



BOARD HIGHLIGHTS

March 20, 2019 School Board Meeting

Mr. Brian Hills, Board Treasurer, was appointed as Board President Pro Tempore in the Absence of Board President and Board Vice President. Mr. Hills reported that the following Executive Session(s) was held in the Board Conference Room as listed:

* *Following the Board Monthly Meeting on Monday, February 25, 2019 from 8:02 PM to 9:05 PM for legal and personnel matters.*

➤ Recognitions of Visitors/Public Comment

- Mrs. Paula Bredl, Director of Special Education addressed the Board regarding the district's Special Education Program.

➤ Correspondence

- Acknowledged Materials Processing Period 5 Class Board Appreciation Gifts under the Direction of Mr. Lonnie Emerick – Student Designed and Assembled Wooden Clocks
- Acknowledged Numerous Book Donations to the Reynolds Jr.-Sr. High School Educational Technology Center from Mr. Robert Andras, Hermitage, PA

➤ Board Operations

- PSBA Congratulatory Correspondence Dated 2/27/2019, Pertaining to Adoption of Principles for Governance and Leadership
- Adopted Resolution Supporting Senate Bill 34 and House Bill 526 for School Districts Providing Their Own Cyber Learning Programs

➤ Superintendent's Report

- **Reynolds Junior-Senior High School Students of the Month:** Joseph Markle- Grade 12, Drew Brown- Grade 11, Kayla Gill and Camron Burris – Grade 10, Grace Smith – Grade 9, Leeann Taylor – Grade 8, Emma Kelley – Grade 7

➤ Board Committee/Board Representative Reports

Academics, Activities, and Transportation Committee

- Mr. Lumpp – Update on Handicap Van Purchase

Finance Committee

- 2019-20 Preliminary Budget Update

Personnel & Policy Committee

- *Second Readings/Adoptions:* Agenda Items 11.1 – 11.26
- *First Readings:* Agenda Items 11.27 – 11.51

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

➤ [Policies/Procedures/Legal Agreements](#)

- *Second Readings/Adoptions:* Agenda Items 11.1 – 11.26

	CATEGORY	DOCUMENT	SECTION	TITLE
11.1	Policy	Revised - 103	Programs	Nondiscrimination/Discriminatory Harassment - School and Classroom Practices
11.2	Policy	Revised - 103.1	Programs	Nondiscrimination - Qualified Students with Disabilities
11.3	Policy	Revised - 104	Programs	Nondiscrimination/Discriminatory Harassment - Employment Practices
11.4	Policy	Revised - 222	Pupils	Tobacco/Nicotine
11.5	Adm. Regs.	New-222-AR-0	Pupils	Tobacco/Nicotine
11.6	Adm. Regs.	New-222-AR-1	Pupils	Tobacco/Nicotine Violation Parental Notification
11.7	Policy	Revised - 247	Pupils	Hazing
11.8	Adm. Regs.	New-247-AR-0	Pupils	Hazing
11.9	Adm. Regs.	New-247-AR-1	Pupils	Report Form for Complaints of Hazing
11.10	Adm. Regs.	New-247-AR-2	Pupils	Notice to Complainant and/or Parents/Guardians of Complainant
11.11	Adm. Regs.	New-247-AR-3	Pupils	Investigative Fact Sheet
11.12	Policy	Revised - 249	Pupils	Bullying/Cyberbullying
11.13	Adm. Regs.	New-249-AR-0	Pupils	Bullying/Cyberbullying
11.14	Adm. Regs.	New-249-AR-1	Pupils	Report Form for Bullying/Cyberbullying
11.15	Adm. Regs.	New-249-AR-2	Pupils	Notice to Complainant and/or Parents/Guardians of Complainant
11.16	Adm. Regs.	New-249-AR-3	Pupils	Investigative Fact Sheet
11.17	Policy	Revised - 323	Admin Staff	Tobacco/Nicotine
11.18	Policy	Revised - 423	Prof. Staff	Tobacco/Nicotine
11.19	Policy	Revised - 523	Classified Staff	Tobacco/Nicotine
11.20	Policy Attachment	Revised - 626 Att.	Finance	Procurement Procedure Attachment
11.21	Policy	Revised-707	Property	Use of School Facilities
11.22	Adm. Regs.	New-707-AR-0	Property	Use of School Facilities - Fee Schedule
11.23	Adm. Regs.	New-707-AR-1	Property	Rules for Use of School Facilities
11.24	Adm. Regs.	New-707-AR-2	Property	Use of School Facilities - Insurance Requirements
11.25	Policy	Revised-904	Community	Public Attendance at School Events
11.26	Adm. Regs.	New-904-AR-0	Community	Public Attendance at School Events

	CATEGORY	DOCUMENT	SECTION	TITLE
11.27	Policy	Revised - 810	Operations	Transportation
11.28	Adm. Regs.	New - 810-AR-0	Operations	Motor Vehicle Idling
11.29	Adm. Regs.	New - 810-AR-1	Operations	Student Transportation
11.30	Adm. Regs.	New - 810-AR-2	Operations	Bus Schedules / Bus Stops
11.31	Adm. Regs.	New - 810-AR-3	Operations	Transportation Change Request
11.32	Adm. Regs.	New - 810-AR-4	Operations	Student Conduct on Buses and School Vehicles
11.33	Adm. Regs.	New - 810-AR-5	Operations	Bus or School Vehicle Conduct Incident Report
11.34	Adm. Regs.	New - 810-AR-8	Operations	School Bus Accidents
11.35	Adm. Regs.	New - 810-AR-9	Operations	PennDOT Driver's Accident Report Form
11.36	Adm. Regs.	New -810-AR-10	Operations	PennDOT School Bus Accident Report
11.37	Adm. Regs.	New -810-AR-11	Operations	School Bus / School Vehicle Incident Info. Form
11.38	Policy	Revised - 810.1	Operations	School Bus Drivers / School Commercial Motor Vehicle Drivers
11.39	Adm. Regs.	New 810.1 AR-0	Operations	Drug Use / Alcohol Misuse Prevention Program – Covered Drivers
11.40	Adm. Regs.	New-810.1-AR-1	Operations	Receipt of Drug / Alcohol Info.
11.41	Adm. Regs.	New-810.1-AR-2	Operations	Release of Info. Form
11.42	Adm. Regs.	New-810.1-AR-3	Operations	Pre-Employment / Pre-Duty Notification
11.43	Adm. Regs.	New-810.1-AR-4	Operations	Employee Notification for Required Drug / Alcohol Testing
11.44	Adm. Regs.	New-810.1-AR-5	Operations	Reasonable Cause/Reasonable Suspicion Form
11.45	Adm. Regs.	New-810.1-AR-6	Operations	Acknowledgement of Reasonable Suspicion Training for Supervisors
11.46	Policy	Revised - 810.4	Operations	School Vehicle Drivers
11.47	Adm. Regs.	New 810.4 AR-0	Operations	Drug Use / Alcohol Misuse Prevention Program – School Vehicle Drivers
11.48	Adm. Regs.	New-810.4-AR-1	Operations	Receipt of Drug / Alcohol Info.
11.49	Adm. Regs.	New-810.4-AR-2	Operations	Reasonable Cause/Reasonable Suspicion Form
11.50	Policy	Revised - 818	Operations	Contracted Services Personnel
11.51	Policy	Revised - 008	Local Board Procedures	Line Staff Organization

➤ Educational Programs/Student Activities

- Approved Addition(s) to the 2018-19 District Parent/Community Volunteer List:
 - Giardina, Angela, Greenville, PA
 - Sewinsky, Lynn, Greenville, PA
- Approved Reynolds School District **Summer 2019 Extended School Year Program and Staffing** for Multi-Category Classroom Students, Salary - \$25/Hr. (Extended Day Rate), Staffing to Include:
 - John, Ramona, Elementary Special Education Teacher – 2 Students, 30 Total Hours from 6/3/19 – 8/10/19
 - Kent, Michele, Secondary Special Education Teacher – 1 Student, 7.5 Total Hours from 6/3/19 – 8/16/19

➤ Finance

- Approved Mercer County Career Center 2019-20 Budget
- Approved Midwestern Intermediate Unit IV 2019-20 Budget
- Approved Purchase of Ford Transit T-150 Van with SmartFloor and Rear-Entry Wheelchair Lift from Mobility Works, Pittsburgh, PA (Sole Source Vendor), Base Cost - \$58,777 plus \$1,900 for Two Additional Seats = \$60,677 Total, to be Purchased with Access Funds in/after May 2019 and Purchase Contingent Upon Available Access Funds

➤ Personnel

- Opened the Following Extracurricular Positions for 2019-20 Athletic/Activity Season:
 - Boys' Basketball: Head Coach, 1st Assistant Coach, (2) 2nd Assistant Coaches, and (2) Intramural Elementary Coaches
 - Girls' Basketball: Head Coach, 1st Assistant Coach, (2) 2nd Assistant Coaches, and (2) Intramural Elementary Coaches
 - Wrestling: Head Coach, 1st Assistant, 2nd Assistant, 3rd Assistant and (2) Intramural Elementary Coaches
 - Cheerleading Advisor: Winter Cheerleader Advisor
- Accepted Intent(s) to Retire / Resignation(s):

Employee:	<u>Wilson, Belinda</u> – <i>Intent to Retire</i>
Position:	REA – Elementary Guidance Counselor
Building:	Reynolds Elementary School
Effective:	Following Last Work Day on May 31, 2019
Years of Service:	31 Years (<i>August 1988</i>)
- Approved Addition(s) to 2018-19 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers:
 - Morrison, Chastity, Greenville, PA – Substitute School Nurse
 - Richards, James, Greenville, PA – MIU4 Emergency Guest Substitute Teacher
 - Shipton, Sierra, Greenville, PA – MIU4 Emergency Guest Substitute Teacher
- Approved Addition(s) to 2018-19 Substitute Support Personnel List, Wage Set at \$9/Hr. - [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher's Aides, and Substitute Transportation Courier] and \$10/Hr. for Substitute Nurse Assistants
 - Hartshorn, Teresa, Greenville, PA –Substitute Custodian, Substitute Food Service Employee, Substitute Secretary and Substitute Teacher Aide
 - Shipton, Sierra, Greenville, PA –Substitute Secretary and Substitute Teacher Aide
 - Tofani, Sophia, Transfer, PA –Substitute Custodian (*Summer Only*)

Approved Leave(s) of Absence:

Employee:	<u>Employee #524</u> – <i>Unpaid Leave of Absence</i>
Leave:	Unpaid Leave of Absence (<i>RESPA CBA Article XII, Section D</i>)
Position:	ELEM Food Service Worker
Effective:	Three (3) Days: 02/20, 02/21, and 02/22/2019

Employee:	<u>Employee #106</u> (<i>Unpaid Leave of Absence</i>)
Leave:	Unpaid Leave of Absence (<i>RESPA CBA Article XII, Section D</i>)
Position:	RESPA – 10 Month Secretary
Effective:	One (1) Day: 03/22/2019

- Next Meeting Date: April 17, 2019 Reynolds School Board Monthly Meeting – 6:00 PM